

# National Association of Barber Boards of America

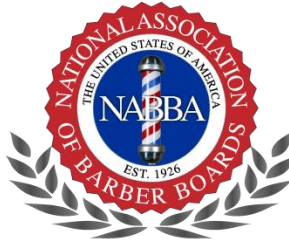
## 95<sup>th</sup> Annual Conference



## Information Packet

**NABBA 95th Annual Conference Information Packet**

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## National Association of Barber Boards of America

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June 1, 2022

Hello, NABBA Members!

The NABBA 95th Annual Conference will be held September 18-22, 2022 at the Embassy Suites Atlanta Airport Hotel in Atlanta, Georgia. The hotel provides shuttle service from the Atlanta International Airport and is located about two miles from the historic College Park area for dining and shopping. See page 4 for reservation and travel information to book your room before the August 26, 2022 cutoff date.

To register for the conference, please go to [www.nationalbarberboards.com](http://www.nationalbarberboards.com) and click on the *State Delegates Registration* link. We request that all Conference Registrations and payments, unless pre-arranged otherwise (p. 5), be submitted by August 15 to assist us in meeting deadlines the hotel has established for our event. Should an emergency cancelation occur, we will do all we can to assist you.

Delegates are invited to nominate a member from their Board to serve as 3rd Vice President of the NABBA Executive Board. Eligibility for nomination is open to current state board delegates that have not yet served as an officer of the Executive Board and Past Presidents who have been off the Executive Board for four (4) or more years. This position requires a four-year commitment of service if elected by the Delegation. Nominations for Chief Executive Officer and Treasurer) will also take place this year and require a five-year commitment of service. Nominations will take place on Tuesday, September 20th and voted on Wednesday, September 21, 2022. See pages 7-10 for Nomination forms and instructions.

NABBA member states are also encouraged to submit nominations to host the 2024 NABBA Conference (p. 11 ). Delegates should be prepared to present proposed site information during the General Session on Tuesday, September 20th.

We appreciate your past support in our ongoing efforts to certify the barber pole as the official icon of the barbering profession exclusively and request that each state contributes an item or gift certificate for the Annual Silent Auction. Please see p. 12 for details.

This packet will be available online after June 15th at [www.nationalbarberboards.com](http://www.nationalbarberboards.com). Questions? Call (888) 338-0101 to leave a message or email Maura at [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) . We look forward to seeing you in Atlanta!

Sincerely,

*The 2021-2022 NABBA Executive Board*

# *NABBA News*

## *Update June 1, 2022*



### **2022 - A Milestone Year!**

As 2022 marks the 95th year of the National Association of Barber Boards of America, we should be proud of our collective efforts to maintain this organization and its service to the barbering profession. This year, President Paul Robinson chose "Ensuring Constancy & Relevancy" as the theme for our annual conference. His message not only identifies the focus areas of this year's goals and work to date, but also serves as a reminder to carefully consider attitudes and attributes that can help guide us as we approach our centennial celebration in 2027.

**Thank you, Paul for your initiative and vision!**

#### **Barber School Association**

- > BSA membership: 16 schools
- > New partners: Floyds' and Reuzel
- > Mid-year LAB attendees (+ delegates): Sun-30; Mon-53
- > BSA hosting 2 days of education Sep 18 & 19, 2022

Sep 18: Instructors

Sep 19: Instructors and Professionals

Teaching Methods

Business 101 for Entrepreneurs

Interested in joining the BSA team?

Contact Jim Stone at [nabba.jstone@gmail.com](mailto:nabba.jstone@gmail.com)

#### **Attention Delegates! Mon, Sep 19 Schedule**

- > 8:30 am - Call to Order/Opening Ceremonies  
Roll Call of States/Seating of Delegates
- > 9:00 am Presenters/Speakers (Legislation & Licensing)
- 12:00 Lunch
- > 1:00 pm Join LAB, Business 101, or enjoy free time!

#### **Thank You Delegates!**

for attending the

Mid-Year Conference Feb 20-22, 2022

18 delegates from 7 states

MS, NV, PA OK, SC, VA, WV

### **State Compacts Update**

The Council of State Governments team recently completed their Cosmetology Compact Document draft and we reviewed it via ZOOM on May 19th. Put simply, the basic premise of state compacts is to form a group of states, overseen by a commission, that allow a licensed person in State A to work in State B without obtaining a license from State B. The compacts *do not* address licensure-related requirements such as curriculum, hours, education/training, testing, or scope of practice in a state, regardless of their impact when considering endorsement or reciprocity from state to state. The upcoming Barbering Compact draft will stand alone as a separate document, with the caveat that its parameters will closely resemble the Cosmetology Compact draft with a few word substitutions. Barbering Compacts would also be handled separately from Cosmetology Compacts at the state level.

It remains to be seen how different states will respond to the compact idea. Our member states will have the benefit of learning more about compacts on Sep 19th and one of the Delegate Forums will focus on the topic for your input.

**Urgent Request!** I have been tasked with recruiting 3-4 current or former barber board members with executive director/administrator experience to review and troubleshoot the Barbering Compact draft when it is ready.

**Please contact me ASAP at [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) if you are interested in participating.**

#### **2022 Executive Board Officer Openings**

**Tue, Sep 20** - Present nominations for:

- > 3rd Vice President - 4-year term
- > Treasurer - 5-year term
- > Chief Executive Officer - 5-year term

**Wed, Sep 21** - Vote for Officers

Installation of Officers Banquet

#### **Follow us!**

**Facebook:** [nabbabarberboards](https://www.facebook.com/nabbabarberboards)

**Instagram:** [nabbabarber](https://www.instagram.com/nabbabarber)

**Website:** [nationalbarberboards.com](https://www.nationalbarberboards.com)

**National Association of Barber Boards of America**  
**95th Annual Conference - September 18-22, 2022**  
**Embassy Suites Atlanta Airport Hotel**  
**4700 Southport Road, Atlanta, GA 30337**  
**Agenda At-A-Glance\***

Events	Time	Description	Location/Room
Saturday, September 17, 2022			
NABBA Business Meeting	7:00 pm	Executive Board & On-Site Committees	TBD
Sunday, September 18, 2022			
Check-In & Registration (Morning) (Afternoon)	7:30 - 8:15 am	BSA LAB Attendees	Pre-function area
	7:30 - 8:30 am	NABBA Delegates & Members	
	3:00 - 5:00 pm	NABBA Delegates & Members	
NABBA Business Meetings	9:00 - 11:00 am	State Directors & Administrators Meeting	Concord A
	9:00 - 9:30	Audit Committee	Concord B
	9:30 - 10:00	Fundraising Committee	
	10:00 - 10:30	Social Media Committee	
	10:30 - 11:00	Bylaws and Policies & Procedures Committee	
	11:00 - 11:30	New Members Orientation	
	11:30 - 12:00	Legislative Committee	Concord A
	11:00 - 12:00	Past Presidents Forum	
	12:30 - 1:00	Lunch	Parliament
BSA LAB School Administrators & Instructors	8:30 am - Noon	Classes & Presentations	Parliament
	12:30 - 1:00 pm	Lunch	
	1:00 - 5:00 pm	Classes & Presentations	
Reception	6:00 - 8:00 pm	Meet & Greet Reception	TBD
Monday, September 19, 2022			
Check-In & Registration	7:30 - 8:30 am	NABBA & LAB Attendees	Pre-function area
Spouses' Event	9:00 am	Meet Up	TBD
NABBA General Session (Business Meeting)	8:30 - 9:00	Opening Ceremonies, Call to Order, Roll Call	Diplomat
	9:00 - 12:00	Speakers/Presentations	
	12:00	Adjournment	
	12:00 - 1:00	Lunch hosted by Milady-Cengage	Parliament
BSA LAB	8:00-12:00	Classes & Presentations	Parliament
	1:00-5:00	Classes & Presentations	Ambassador
	9:00-12:30	Business 101 Class	
	1:00-5:00	Business 101 Class	
Tuesday, September 20, 2022			
NABBA General Session (Business Meeting)	9:00 am - Noon	Business Meeting & Reports	Ambassador
	12:00 - 1:00 pm	Lunch	
	1:00 - 5:00 pm	Business Meeting, Delegate Forum, & Reports	
Wednesday, September 21, 2022			
NABBA General Session (Business Meeting)	9:00am - 2:00pm	Business Meeting, Delegate Forum,& Reports	Ambassador
		Adjournment	
Banquet	6:00 pm	Call to Order	Parliament
		Installation of New Officers	
		Hall of Fame Induction Ceremony	
		Adjournment	
Thursday, September 22, 2022			
NABBA	9:00 am -Noon	New President's Meeting (optional)	TBD
		Adjournment	

\*subject to change

NABBA c/o 9252 San Jose Blvd, #3703, Jacksonville, FL 32257 (888) 338-0101 or (904) 268-5351

## HOTEL & AIRLINE INFORMATION

**Conference Dates:** September 18-22, 2022

**Conference Location:** Embassy Suites Atlanta Airport Hotel  
4700 Southport Road  
Atlanta, Georgia 30337

**Website:** <https://www.hilton.com/en/hotels/atlspes-embassy-suites-atlanta-airport/>

**Reservations:**

Phone: 404-767-1988

Online: <https://www.hilton.com/en/attend-my-event/atlspes-nab-6f19c2ef-4512-4b2a-bba9-4fa4850fae29/>

**Group code:** NABBA 95th Annual Conference  
Check-in time: 4:00 pm

**Cut-off date:** August 26, 2022  
Check-out time: 11:00 am

**Room Rates:** Sep 16-22, 2022 \$139.00 (plus state & local taxes, fees, etc.)

Group rate available 3 days pre/post conference dates based on availability

### Airlines Serving Hartsfield-Jackson Atlanta International Airport (ATL)

Alaska Airlines	<a href="http://www.alaska-air.com">www.alaska-air.com</a>	(800) 252-7522
American Airlines	<a href="http://www.aa.com">www.aa.com</a>	(800) 433-7300
Delta Airlines	<a href="http://www.delta.com">www.delta.com</a>	(800) 221-1212
Frontier Airlines	<a href="http://www.flyfrontier.com">www.flyfrontier.com</a>	(800) 432-1359
Jet Blue	<a href="http://www.jetblue.com">www.jetblue.com</a>	(800) 538-2583
Southwest Airlines	<a href="http://www.southwest.com">www.southwest.com</a>	(800) 435-9792
United Airlines	<a href="http://www.united.com">www.united.com</a>	(800) 864-8331

### Complimentary Airport Shuttle

Call 404-767-1988

### Parking Concession

No parking fee for hotel guests

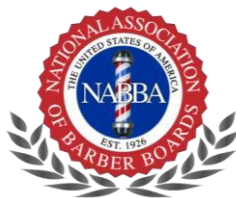


**National Association of Barber Boards of America**  
**95th Annual Conference      September 18-22, 2022**  
**Conference & Banquet Registration Form**

<b>STATE DELEGATES, PAST PRESIDENTS &amp; HONORARY MEMBERS</b>			
<b>Registration Information (one delegate per form)</b>			
Check applicable title(s)			
State Administrator/Director	Delegate	Past President	Former Delegate
Name	Email		
Address	Phone	Cell	
City	State	Zip code	
			Purchase(s)
NABBA Member Conference Registration (includes 1 banquet ticket) \$150.00			
Banquet Ticket only \$65.00		# of Guest Tickets	
Total			
<b>Banquet Ticket(s) Guest Information</b>			
Name		Name	
Name		Name	

<b>Select a Payment Option</b>	
Mail: Check	On-site: Cash/Check
Credit Card (processing fees apply)	
For office use only	<p style="text-align: center;"><b>Registrations due by August 15, 2022</b></p> <p style="color: red;">Notes: On-site payments: Cash or Check only            Credit card payments may be made online or by leaving            a message at 904-268-5351 for a call back.</p> <p style="text-align: center;">Register online at <a href="http://www.nationalbarberboards.com">www.nationalbarberboards.com</a> or            print and mail completed form with check payable to NABBA to</p> <p style="text-align: center;"><b>NABBA</b>            c/o 9252 San Jose Blvd, #3703, Jacksonville, FL 32257</p>
Date Received	
Check/Receipt #	
Amount remitted	
Processed by	

Questions? Leave a message with contact information at  
 888-338-0101 No Refunds after August 15, 2022



## National Association of Barber Boards of America 2022 Annual State Report

State Board Administrators & Directors: Please complete this form online or email it to [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) before September 15; also provide a copy to the Delegate that will be presenting the oral report. Thank you!

**State Board:**

**Website:**

**License Renewal Cycle:**

**Annual**

**Biennial**

**Triennial**

**Other**

**License Renewal Period** (e.g. May 1 - July 31)

Qualitative and Quantitative State Data						
Barber License Designations	N/A	Number of Licensees	Required Hours	State Board Configuration	N/A	Number of Positions
Master Barber				Barber(s)		
Registered Barber/Barber				Public/Consumer(s)		
Restricted/Non-Chemical Barber				Inspector(s)		
Apprentice/OJT Barber				Investigator(s)		
Student Barber Registration/Certificate				Cosmetologist(s)		
Temporary Authority to Practice				Manicurist Specialty		
Barber Manager				Esthetician Specialty		
Barber Instructor				Tattoo/Body Artists		
Barber School				Other:		
Barber Shop				Other:		
Barber Shop with Apprentice/OJT				Notes:		
Mobile shops/salons						
Legislative Issues						
<b>1. Are there provisions in your Barber Statutes or Rules that regulate the display or use of the barber pole? If yes, please copy &amp; paste the provision(s) here:</b>					<b>Yes</b>	<b>No</b>
<b>2. Describe any 2021-2022 legislation that negatively affected barber education or licensing standards in your state.</b>						

Prepared by

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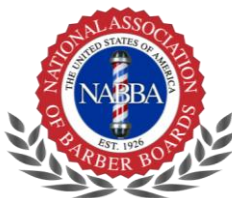
Name

Title

Date

Phone





**EXECUTIVE BOARD OFFICER NOMINATION FORM  
for 3RD VICE PRESIDENT**

**To be completed by the individual nominating a delegate for office.**

I, \_\_\_\_\_, hereby nominate  
(Nominator's Name)  
\_\_\_\_\_, barber member of the  
(Name of Nominee)  
\_\_\_\_\_  
(Name of State Board)  
\_\_\_\_\_  
(Address) (City) (State) (Zip code)

as a candidate for 3rd Vice President of the NABBA Executive Board beginning September 21, 2022 to serve in vice presidential rotations until completing his/her term as President on September 23, 2026.

1. Check position(s) the Nominee has held as a member of his/her State Board.

☐ Chairperson/President ☐ Vice President ☐ Secretary/Treasurer ☐ Subcommittee Chair  
☐ Barber Member only ☐ School Member ☐ Shop Member ☐ Other \_\_\_\_\_

2. Month and year the Nominee's board member term expires \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

3. Will Nominee be able to attend the Mid-year Conference Meeting? ☐ Yes ☐ No ☐ Unsure

4. Will Nominee be able to attend the Annual Conference? ☐ Yes ☐ No ☐ Unsure

5. Number of conferences attended within the past three years: Mid-year \_\_\_\_ Annual \_\_\_\_

6. NABBA committee(s) the Nominee has served on within the past three years, if applicable.  
\_\_\_\_\_

7. The Delegate named above has reviewed and signed the *NABBA Vice-Presidential Duties Reference* document enclosed with this form. ☐ Yes ☐ No

The above statements are true and accurate to the best of my knowledge.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print name \_\_\_\_\_

**Please submit a completed copy of this form to the Conference Registration desk on  
September 18th or send via email to [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) by September 10th.  
Retain a copy for use when presenting your Nominee to the Delegation.**

## **NABBA Vice-Presidential Duties Reference**

### **National Association of Barber Boards of America 2019 Constitution and Bylaws**

#### **DUTIES OF THE VICE PRESIDENTS**

##### **ARTICLE 13.**

**Section 1.** The President may call upon only a Vice President, in their order from the first to the third, to perform the duties of the President in case of the President's absence or other emergency.

**Section 2.** Vice Presidents shall prepare reports for dissemination at the annual conference at the discretion of the current President.

**Section 3.** Vice Presidents shall assist the President and Chief Executive Officer in the tasks required to plan and implement the Annual Conference, as needed or requested.

### **National Association of Barber Boards of America 2019 Policy and Procedures**

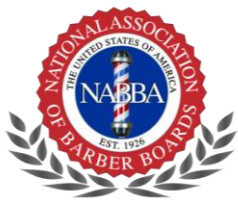
#### **I. OFFICERS**

##### **B. Vice-Presidents – The Vice-Presidents shall:**

1. Carry out the duties and responsibilities set forth in the Bylaws.
2. Be knowledgeable in parliamentary procedures and Robert's Rules of Order Newly Revised.
3. Possess the ability to conduct business meetings of the NABBA in the President's absence.
4. Attend at least 90% of all scheduled meetings, conference calls and video calls of the NABBA.
5. Complete all assignments as directed by the President.
6. Attend committee meetings when possible or when assigned by the President or in the absence of the President.
7. Advise all Executive Board members in writing of activities, that will cause absence from the office of the Vice-President.
8. Recommend changes, additions or deletions, that will benefit and progress the direction of the NABBA to all Executive Board members.
9. The 1st Vice-President shall assist and shadow the acting President in the performance of his/her duties and activities the year preceding the Vice-President's role as President.
10. The 2nd Vice President will assist in overseeing the banquet operations during the annual conference.
11. The 3rd Vice President is to prepare minutes of all Executive Board conference calls and submit a copy to the CEO for electronic storage.

I, \_\_\_\_\_, have been informed of the duties associated with the  
(Nominee's Signature)  
position of 3rd Vice President of the NABBA Executive Board. Date: \_\_\_\_\_

**Please submit a completed copy of this form to the Conference Registration desk  
on September 18th or send via email to [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) by September 10th.**



## NABBA Executive Board Officer Nomination Form

To be completed by the person nominating a delegate or individual for office.

### NOMINATION for TREASURER

I, \_\_\_\_\_, hereby nominate \_\_\_\_\_,

for the Executive Board Officer position of **Treasurer** for a 5-year term from September 21, 2022 to September 22, 2027.

1. Check any current or previous positions the Nominee has held on the NABBA Executive Board.

Chief Executive Officer

President

Treasurer

2. If the nominee is currently serving on his/her State Board, please complete the following:

\_\_\_\_\_  
(Name of State Board)

\_\_\_\_\_  
(Executive Director)

\_\_\_\_\_  
(State)

### NABBA 2019 Constitution and Bylaws Excerpt DUTIES OF THE TREASURER

#### ARTICLE 14.

**Section 1.** The Treasurer shall be appointed by the President with approval of the Executive Board for a term of five years to coincide with the term of the Chief Executive Officer.

**Section 2.** The Treasurer shall manage the financial affairs of NABBA in collaboration with the Chief Executive Officer and Executive Board officers as needed.

**Section 3.** The Treasurer shall be responsible for the oversight of general banking activities and the detailed transaction records of online, mailed, and on-site payments to NABBA.

**Section 4.** The Treasurer shall be bonded in the amount of one hundred thousand dollars (\$100,000.00). The premium to be paid by NABBA and the bond amount to be reviewed by the Executive Board annually.

I, \_\_\_\_\_, have read and understand the duties associated with the  
(Nominee's name)  
position of Treasurer of the NABBA Executive Board and accept the nomination. Date \_\_\_\_\_

The above statements are true and accurate to the best of my knowledge.

Nominator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Please submit a completed copy of this form to the Conference Registration desk on September 18th or send via email to [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) by September 10th.



## NABBA Executive Board Officer Nomination Form

To be completed by the person nominating a delegate or individual for office.

### NOMINATION for CHIEF EXECUTIVE OFFICER

I, \_\_\_\_\_, hereby nominate \_\_\_\_\_,

for the Executive Board Officer position of **Chief Executive Officer** for a 5-year term from September 21, 2022 to September 22, 2027.

1. Check any current or previous positions the Nominee has held on the NABBA Executive Board.

Chief Executive Officer

President

Treasurer

2. If the nominee is currently serving on his/her State Board, please complete the following:

\_\_\_\_\_  
(Name of State Board)

\_\_\_\_\_  
(Executive Director)

\_\_\_\_\_  
(State)

#### NABBA 2019 Constitution and Bylaws Excerpt DUTIES OF THE CHIEF EXECUTIVE OFFICER

##### ARTICLE 15.

**Section 1.** The Chief Executive Officer shall keep an accurate record of all proceedings of NABBA and include financial summary sheets in the annual report as required by state and federal agencies.

**Section 2.** The Chief Executive Officer shall furnish each state board an invoice of the annual dues in the month of January of each year.

**Section 3.** The Chief Executive Officer shall make available to each member state a copy of the Constitution and Bylaws and a list of the chairpersons of all standing committees at least ninety days prior to the convening date of the annual conference.

**Section 4.** Suggested bylaw changes by a member state shall be submitted to the Bylaws Committee chairperson at least thirty (30) days prior to the convening date of the annual conference.

**Section 5.** The Chief Executive Officer shall be allowed a stipend of a sum not to exceed five thousand dollars (\$5000.00) per annum in the performance of their duties of the office as determined by the Executive Board based upon available funds.

**Section 6.** The Chief Executive Officer shall be bonded in the amount of one hundred thousand dollars (\$100,000.00). The premium to be paid by NABBA. The bond amount to be reviewed by the Executive Board annually.

**Section 7.** The Chief Executive Officer shall be allowed two thousand five hundred dollars (\$2500.00) of discretionary funds to be used for expenses of NABBA that shall include, but not be limited to, printing programs and general operating expenses. If a greater amount is required additional funds shall be requested from the Executive Board. All monies collected from dues, ads, etc., shall be deposited in the treasury of NABBA.

**Section 8.** Any Chief Executive Officer who retires from office before the expiration date of their term of office shall not draw any expense money except on a prorated basis to be approved by the Executive Board.

**Section 9.** The Chief Executive Officer shall have the banquet tickets printed in advance, supply the Credentials Committee with the number necessary for registration and turn the remaining tickets over to the Conference Committee to be sold. The price shall be established by the Banquet Committee.

**Section 10.** The Chief Executive Officer shall manage and record the financial affairs of NABBA in collaboration with the Treasurer and Executive Board officers as needed.

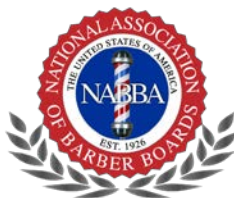
I, \_\_\_\_\_, have read and understand the duties associated with the  
(Nominee's name)

position of Chief Executive Officer of the NABBA Executive Board and accept the nomination. Date \_\_\_\_\_

The above statements are true and accurate to the best of my knowledge.

Nominator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Please submit a completed copy of this form to the Conference Registration desk on September 18th or send via email to [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) by September 10th.



## CONFERENCE SITE NOMINATION FORM

Nominate your state to host the 97th NABBA Annual Conference in 2024!  
Submit a copy of this form to the Conference Registration desk on September 18  
or send via email to [nabba.mss@gmail.com](mailto:nabba.mss@gmail.com) by September 10.

### NOTES

1. Site nominations for the 2024 Conference must be presented in person at the 2022 Conference.
2. Bring a supply of brochures, information flyers, etc. to the conference for display and distribution.

Name of State Board \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_ Website \_\_\_\_\_

Your Name \_\_\_\_\_ Phone \_\_\_\_\_

1. Proposed city and state for conference site \_\_\_\_\_
2. Major airline carriers to area \_\_\_\_\_
3. Name of airport(s) servicing the area \_\_\_\_\_
4. Recommended Hotel \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ Zip code \_\_\_\_\_  
Contact Name \_\_\_\_\_ Phone \_\_\_\_\_ Room rate \$ \_\_\_\_\_
5. The hotel is located within \_\_\_\_\_ miles of dining and shopping.
6. What is the distance or traveling time from airport to hotel? \_\_\_\_\_ miles \_\_\_\_\_ minutes
7. Does the hotel provide a complimentary shuttle from and to the airport? ☐ Yes ☐ No  
If no, what is the estimated one-way fare from airport to hotel? \$ \_\_\_\_\_
8. Are you available to assist the Conference Committee in planning the event? ☐ Yes ☐ No



**Fundraising in support of obtaining a  
Barber Pole Certification Mark  
to protect the display or use of barber poles as  
signage by businesses not licensed as barbershops  
Silent Auction Sep 21, 2022**



*Contact your suppliers and request they donate a  
Gift Certificate to the Auction!*

***We need everyone's help!***

To donate an item, please contact  
Renee Patton, Treasurer before September 1st

Phone: 864-590-1709

Email: [nabba.r.patton@gmail.com](mailto:nabba.r.patton@gmail.com)