

National Association of Barber Boards of America

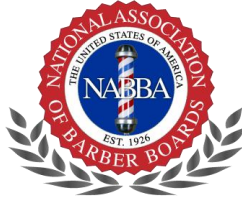
98th Annual Conference Charleston, West Virginia



Conference Information
2025

NABBA 98th Annual Conference Information Packet

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National Association of Barber Boards of America

May 28, 2025

Hello, NABBA Members!

You are invited to the
NABBA 98th Annual Conference
September 14-18, 2025
Embassy Suites Charleston
300 Court Street, Charleston, WV 25301
REMINDERS

Conference Registration & Room Reservation Cutoff date: August 22, 2025

- Register online at <https://nationalbarberboards.com/midyear-conference-registration/>
- Room Reservations <https://www.hilton.com/en/attend-my-event/nabba-98th-annual-conference/>

Committee Meetings — Sep 14, 8:30 am - 12:00 pm (see Agenda, p. 3)

- Delegates are invited to the NABBA LAB classes and *Milady* luncheon as meeting schedules allow.
- Class descriptions may be viewed at:

NABBA General Session Opening Ceremonies — Sep 15, 8:30 am - 12:00 pm

- Meeting dress code: Business/Business casual Banquet dress code: Semi-formal/Formal
- Delegates are invited to the luncheon and LAB* classes from 12:00 - 5:00 pm.
- Special LAB Class for all Delegates 1:00- 2:30 pm *Parliamentary Procedures 101*

Nominations for Executive Board 3rd Vice President — Sep 16

- Eligibility: open to current state board delegates that have not yet served as an officer of the Board and Past Presidents who have been off the Executive Board for four (4) or more years.
- Position requires a four-year commitment of service.
- Only one delegate from a state can serve on the Executive Board at any given time.
- See pages 6-7 for nomination forms and instructions.

Nominate a site for the 2027 NABBA Conference — Present site information during the General Session.

Reminder: State Gift Exchange — see NABBA News Update for details (p. 2)

Annual Silent Auction — Donated Items or gift certificates appreciated (p. 11)

Conference Program Ad Space — Artwork submission deadline Aug 1 (p.12); email to: nabba.mss@gmail.com

We look forward to seeing you in Charleston!

The 2024-2025 NABBA Executive Board

Questions? Call (888) 338-0101 to leave a message or email nabba.mss@gmail.com.

NABBA 9252 San Jose Blvd, #3703, Jacksonville, FL 32257 (888) 338-0101



NABBA News Update

July 1, 2025

State Board Directors & Administrators

2025 Delegate Forum Breakouts

- Exploring Curriculum Standardization
- The Importance of Data Collection
- Head Spas
- Topic of Choice

Attention New Directors & Board Members!

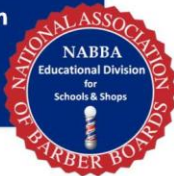
Please plan to attend the
New Member Orientation
Sep 15, 8:30 - 9:00 am in the Capitol Room



News Flash!

We're reorganizing & expanding . . .

Announcing the
NABBA Educational Division
to serve and facilitate the
NABBA Barber School Association
and new
NABBA Barbershop Association



Research Resources

Legislative Bills
<https://legiscan.com>
www.govtrack.us

State Statutes & Regulations
www.justia.com

REMINDER!

State Delegate Gift Exchange

Please bring a gift to participate in the
Conference Gift Exchange.

Anything goes, from iconic state symbols or
foods to sport or barber memorabilia!
(max value \$25)

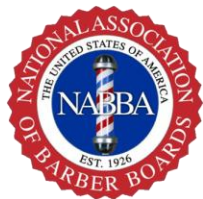
Drop off your gift at the
Conference Registration Check-in table
for a ticket to enter random drawings
held Sep 15-17.

Registration & Reservation Reminders

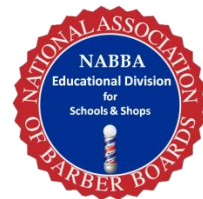
- Register for Conference by August 22nd (p. 5)
- Reserve hotel room by August 22nd (p. 4)
Check-in: Sep 13 — Check-out: Sep 18
- Hospitality Suite: available Sep 14-15
- Business/Business Casual attire
- Banquet: semi-formal/formal

Materials to bring for Delegate Forums

- Exploring Curriculum Standardization
 - Annual State Report
 - Hard copy of state's Barber Statutes/Rules
 - Approved barber curriculum
- The Importance of Data Collection
Numbers for fiscal year 2024 related to:
 - injury complaints
 - assault complaints
 - sanitation/infection control violations
 - unlicensed activity
 - forged or unverifiable credentials
- Head Spas
 - Extent of prevalence in states
 - Scope of practice authority or limitations
 - Existing provisions, if applicable
 - Standardized vs individual states' rules



National Association of Barber Boards of America
98th Annual Conference
September 14-18, 2025
Agenda Overview*



Saturday, September 13			
Event	Time	Description	Location
Early Registration Check-In	5:00 - 6:00 pm	NABBA Members & NABBA LAB Attendees	Pre-function area
NABBA Meeting	6:00 - 7:00 pm	Executive Board, Committee Leaders & BSA Advisors	Hospitality Suite
Sunday, September 14			
Registration Check-In	8:00 - 8:45 am	NABBA Members & NABBA LAB Attendees	Pre-function area
NABBA Delegates Past Presidents Honorary Members	8:30 - 9:00 am	New Member Orientation	Capitol Room
	9:00 am - Noon	State Directors & Administrators Meeting	Charleston Room
	9:00 - 9:30 am	Audit Committee	Capitol Room
	9:30 - 11:00 am	Marketing & Fundraising Committee	Embassy Room
	11:00 am - Noon	Past Presidents Forum	Capitol Room
	12:00 - 1:00 pm	Lunch, <i>sponsored by Milady</i>	Pre-function area
	1:00 - 5:00 pm	LAB of choice	
NABBA-BSA LAB School Owners, Instructors & Instructors-in-Training	9:00 am - Noon	<i>Lead to Retain: Student Success & Revenue</i> , Penny Burns, BCN	Salon B
	12:00 - 1:00 pm	Milady luncheon	
	1:00 - 5:00 pm	<i>Developing Effective Educator Relationships</i> , Marcia Bird, Milady	
NABBA-BA LAB Shop Owners, Barbers Apprentices & Students	9:00 - 10:30 am	<i>How to Really Grow as a Barber</i> , Patrick Butler, V's Barbershops	Salon A
	10:30 am - Noon	<i>Reuzel Technical Training Demo</i> , George Accattato, Reuzel	
	12:00 - 1:00 pm	Lunch <i>sponsored by Milady</i>	Pre-function area
	1:00 - 2:00 pm	<i>Straight-Hair State Board Cut</i> , Rod Hampton, X-Quisite Cutz	Salon A
	2:00 - 5:00 pm	<i>Freestyle Design Techniques Workshop</i> , Dominic Muniz, 2nd VP	
Reception	5:00 - 6:00 pm	Meet & Greet Social <i>sponsored by Squire</i>	Pre-function area
Monday, September 15			
Registration Check-In	8:00 - 8:30 am	NABBA Members & NABBA LAB Attendees	Pre-function area
NABBA General Session Delegates Past Presidents Honorary Members	8:30 am - Noon	Opening Ceremonies & Speakers	Salon C
	12:00 - 1:00 pm	Lunch	Pre-function area
	1:00 - 2:30 pm	LAB: <i>Parliamentary Procedures 101</i> , Jeff Dame	Salon C
	2:30 - 4:00 pm	LAB of choice	
All Attendees	4:00 - 5:00 pm	<i>45B FICA Tip Tax Credit/No Tax on Tips Update</i> , Cecil Kidd	Salon C
NABBA-BSA LAB School Owners, Instructors & Instructors-in-Training	9:00 - 10:30 am	<i>Teaching to Today's Student</i> , Patrick Butler, V's Barbershops	Salon B
	10:30 - 11:00 am	<i>Introduction to Reuzel University</i> , George Accattato	
	11:00 am - Noon	<i>Digital Tools as Classroom Companions</i> , Jessica George	
	1:00 - 2:00 pm	<i>Squire for Schools Program</i> , Joel Alvarado	
	2:00 - 4:00 pm	<i>Teaching Haircoloring & Lightening</i> , Heather Sinclair	
All Attendees	4:00 - 5:00 pm	<i>45B FICA Tip Tax Credit/No Tax on Tips Update</i> , Cecil Kidd	Salon C
NABBA-BA LAB Shop Owners, Barbers Apprentices & Students	9:00 - 10:00 am	NABBA Barbershop Association, Jared Scott/Tony Holloman	Salon A
	10:00 - 11:00	<i>Barbershop Business 101</i> , Donnie Snyder, NABBA President	
	11:00 am - Noon	<i>Barbershop Panel Q&A</i> , Bruce Waight, NABBA Past President	
	12:00 - 1:00 pm	Lunch	
	1:00 - 2:30 pm	<i>Advanced Cutting Techniques</i> , Andrew Blaney, Caliber Pro USA	
	2:30 - 4:00 pm	<i>Advanced Cutting Workshop</i> , Revel Williams, New Generation	
All Attendees	4:00 - 5:00 pm	<i>45B FICA Tip Tax Credit/No Tax on Tips Update</i> , Cecil Kidd	Salon C
Apprentices & Students	6:00 - 9:00 pm	Student/Apprentice Barber Battle	
Tuesday, September 16			
Spouses	9:00 am	Spouses Meet-Up	Lobby
NABBA General Session Delegates Past Presidents Former Delegates	9:00 am - Noon	Call to Order Approve 2025 Agenda & 2024 Minutes CEO's Report Audit Committee Report President's Report and Action Items 1st Vice-President's Report	Salon C

Honorary Members		3rd Vice-President Nominations for 2025-2026 2027 Conference Site Nominations Old Business/New Business	
	12:00 - 1:00 pm	Lunch Break	
	1:00 - 4:00 pm	Past Presidents' Forum Report State Administrators Meeting Report 2nd Vice-President's Report Delegates' Forum #1 and Report Closing Remarks/Adjournment	Salon C
Wednesday, September 17			
Event	Time	Description	Location
NABBA General Session Delegates Past Presidents Former Delegates Honorary Members	9:00 am	Call to Order State Reports Treasurer's Report 3rd Vice-President's Report Delegates' Forum #2 and Report Election of Officers Vote 2027 Conference Site Vote Silent Auction Closing remarks/Adjournment	Salon C
	11:00 am - Break		
	1:00 pm		
Banquet	5:00 - 9:00 pm	Opening Ceremony Call to Order Remarks Barber Hall of Fame Induction Ceremony Installation of New Officers Closing Remarks/Adjournment	Salon C
Thursday, September 18			
Executive Board	9:00 am	New President's Planning Meeting (optional)	TBD

HOTEL & AIRLINE INFORMATION

Conference Dates: September 14-18, 2025

Conference Location: Embassy Suites Charleston
300 Court Street, Charleston, WV 25301

Hotel Website: <https://www.hilton.com/en/hotels/crwemes-embassy-suites-charleston/>

Reservations:

Phone: 304-347-8700

Online: <https://www.hilton.com/en/attend-my-event/nabba-98th-annual-conference/>

Group Code: 938

Cut-off Date: August 22, 2025

Room Rates: Sep 12-17, 2025

\$149.00 (plus state & local taxes, fees, etc.)

Check-In: 4:00 pm

Check-Out: 11:00 am

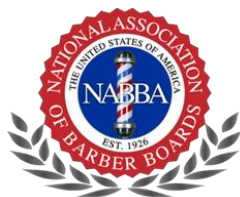
Amenities: Complimentary Breakfast and Guest Room Wi-Fi

Parking: Valet (\$21) Self-Parking (\$15)

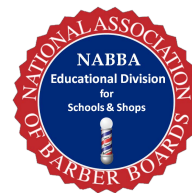
Transportation: Hotel Shuttle (\$5); Hourly pick-up or call 304-347-8700

Airlines Serving Yeager Airport (CRW)

American Airlines	www.aa.com	(800) 433-7300
Delta Airlines	www.delta.com	(800) 221-1212
United Airlines	www.united.com	(800) 864-8331



National Association of Barber Boards of America
98th Annual Conference
September 14-18, 2025
Conference & Banquet Registration

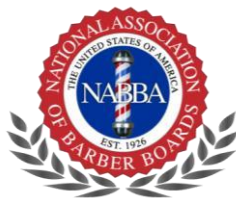


Online Registration available at: <https://nationalbarberboards.com/conference-banquet-registration/>

State Delegates, Past Presidents & Honorary Members			
Registration Information			
Check applicable title(s) <input type="checkbox"/> State Administrator/Director <input type="checkbox"/> Delegate <input type="checkbox"/> Past President <input type="checkbox"/> Former Delegate			
Sep 14th - Select one: <input type="checkbox"/> I serve on a committee <input type="checkbox"/> Contact me to serve on a committee <input type="checkbox"/> I will attend NABBA LAB			
Name		Email	
Address		Phone	Cell
City		State	Zip code
			Purchase(s)
NABBA Member Conference Registration (includes 1 banquet ticket) \$250.00			
Guest Banquet Ticket - \$65.00		# of Guest Tickets	
Total			
Banquet Ticket(s) Guest Information			
Name		Name	
Name		Name	
Select a Payment Option			
Mail: Check		On-site: Cash/Check	
Credit Card (processing fees apply)			

Registrations due by August 22, 2025	
On-site payments: Cash or Check only	
Credit card payments online: www.nationalbarberboards.com	
Credit card payments by phone: Call 904-268-5351.	
USPS: Mail completed form with check payable to NABBA to: NABBA c/o 9252 San Jose Blvd, #3703, Jacksonville, FL 32257	
Questions? Leave a message with contact information at 888-338-0101	
No Refunds after August 22, 2025	

For office use only	
Date Received	
Check/Receipt #	
Amount remitted	
Processed by	



National Association of Barber Boards of America 2025 Annual State Report

State Board Administrators & Directors: Please complete this form online or email it to nabba.mss@gmail.com before September 10; also provide a copy to the Delegate that will be presenting the oral report. Thank you!

State Board:

Website:

License Renewal Cycle:

Annual

Biennial

Triennial

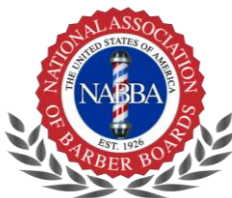
Other

License Renewal Period (e.g. May 1 - July 31)

Qualitative and Quantitative State Data						
Barber License Designations	N/A	Number of Licensees	Required Hours	State Board Configuration	N/A	Number of Positions
Master Barber				Barber(s)		
Registered Barber/Barber				Public/Consumer(s)		
Restricted/Non-Chemical Barber				Inspector(s)		
Apprentice/OJT Barber				Investigator(s)		
Student Barber Registration/Certificate				Cosmetologist(s)		
Temporary Authority to Practice				Manicurist Specialty		
Barber Manager				Esthetician Specialty		
Barber Instructor				Tattoo/Body Artists		
Barber School				Other:		
Barber Shop				Other:		
Barber Shop with Apprentice/OJT				Notes:		
Mobile shops/salons						
Legislative Issues						
1. Are there provisions in your Barber Statutes or Rules that regulate the display or use of the barber pole? If yes, please copy & paste the provision(s) here:					Yes	No
2. Describe any 2024-2025 legislation that affected barber education or licensing standards in your state.						

Prepared by

Name
Title
Date
Phone



**EXECUTIVE BOARD OFFICER NOMINATION FORM
for 3rd VICE PRESIDENT**

To be completed by the individual nominating a delegate for office.

I, _____, hereby nominate
(Nominator's Name)

_____, barber member of the
(Name of Nominee)

(Name of State Board)

(Address) (City) (State) (Zip code)

as a candidate for 3rd Vice President of the NABBA Executive Board beginning September 17, 2025 to serve in vice presidential rotations until completing his/her term as President in 2029.

1. Check position(s) the Nominee has held as a member of his/her State Board.

☐ Chairperson/President ☐ Vice President ☐ Secretary/Treasurer ☐ Subcommittee Chair
☐ Barber Member only ☐ School Member ☐ Shop Member ☐ Other _____

2. Month and year the Nominee's board member term expires _____/_____/_____

3. Will Nominee be able to attend the Mid-year Conference Meeting? ☐ Yes ☐ No ☐ Unsure

4. Will Nominee be able to attend the Annual Conference? ☐ Yes ☐ No ☐ Unsure

5. Number of conferences attended within the past three years: Mid-year ____ Annual ____

6. NABBA committee(s) the Nominee has served on within the past three years, if applicable.

7. The Delegate named above has reviewed and signed the *NABBA Vice-Presidential Duties Reference* document enclosed with this form. ☐ Yes ☐ No

The above statements are true and accurate to the best of my knowledge.

Signature _____ Date _____

Print name _____

**Please submit a completed copy of this form to the Conference Registration desk on
September 14th or send via email to nabba.mss@gmail.com by September 10th.
Retain a copy for use when presenting your Nominee to the Delegation.**

NABBA Vice-Presidential Duties Reference

National Association of Barber Boards of America 2019 Constitution and Bylaws

DUTIES OF THE VICE PRESIDENTS

ARTICLE 13.

Section 1. The President may call upon only a Vice President, in their order from the first to the third, to perform the duties of the President in case of the President's absence or other emergency.

Section 2. Vice Presidents shall prepare reports for dissemination at the annual conference at the discretion of the current President.

Section 3. Vice Presidents shall assist the President and Chief Executive Officer in the tasks required to plan and implement the Annual Conference, as needed or requested.

National Association of Barber Boards of America 2019 Policy and Procedures

I. OFFICERS

B. Vice-Presidents – The Vice-Presidents shall:

1. Carry out the duties and responsibilities set forth in the Bylaws.
2. Be knowledgeable in parliamentary procedures and Robert's Rules of Order Newly Revised.
3. Possess the ability to conduct business meetings of the NABBA in the President's absence.
4. Attend at least 90% of all scheduled meetings, conference calls and video calls of the NABBA.
5. Complete all assignments as directed by the President.
6. Attend committee meetings when possible or when assigned by the President or in the absence of the President.
7. Advise all Executive Board members in writing of activities, that will cause absence from the office of the Vice-President.
8. Recommend changes, additions or deletions, that will benefit and progress the direction of the NABBA to all Executive Board members.
9. The 1st Vice-President shall assist and shadow the acting President in the performance of his/her duties and activities the year preceding the Vice-President's role as President.
10. The 2nd Vice President will assist in overseeing the banquet operations during the annual conference.
11. The 3rd Vice President is to prepare minutes of all Executive Board conference calls and submit a copy to the CEO for electronic storage.

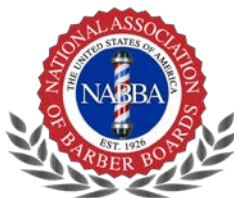
I, _____, have been informed of the duties associated with the

(Nominee's Signature)

position of 3rd Vice President of the NABBA Executive Board.

Date: _____

Please submit a completed copy of this form to the Conference Registration desk on September 14th or send via email to nabba.mss@gmail.com by September 10th.



CONFERENCE SITE NOMINATION FORM

Nominate your state to host the 100th NABBA Annual Conference in 2027!
Submit a copy of this form to the Conference Registration desk on
September 15 or send via email to nabba.mss@gmail.com by September 10.

NOTES

1. Site nominations for the 2027 Conference must be presented in person at the 2025 Conference.
2. Bring a supply of brochures, information flyers, etc. to the conference for display and distribution.

Name of State Board _____

Address _____

City _____ State _____ Zip code _____

Phone _____ Fax _____

Email _____ Website _____

Your Name _____ Phone _____

1. Proposed city and state for conference site _____
2. Major airline carriers to area _____
3. Name of airport(s) servicing the area _____
4. Recommended Hotel _____
Address _____ City _____ Zip code _____
Contact Name _____ Phone _____ Room rate \$ _____
5. The hotel is located within _____ miles of dining and shopping.
6. What is the distance or traveling time from airport to hotel? _____ miles _____ minutes
7. Does the hotel provide a complimentary shuttle from and to the airport? ☐ Yes ☐ No
If no, what is the estimated one-way fare from airport to hotel? \$ _____
8. Are you available to assist the Conference Committee in planning the event? ☐ Yes ☐ No



Silent Auction Sep 17, 2025

Funds raised through the Silent Auction are designated for repayment of a loan incurred from prior legal expenses and to rebuild funds for the continuing effort to obtain a Certification Mark for the Barber Pole. This service mark is vital to ensuring that only licensed barbers or barbershops are authorized to display a barber pole as signage for advertising services, practitioners or businesses.



Contact your suppliers and request they donate a Gift Certificate to the Auction!

We need everyone's help!

To donate an item, please contact
Renee Patton before September 1st

Phone: 864-590-1709

Email: nabba.r.patton@gmail.com



National Association of Barber Boards of America

98th Annual Conference - 2025

Marketing & Advertising Purchase Order

Event Location Embassy Suites by Hilton Charleston 300 Court Street Charleston, WV 25301 +1 304-347-8700	Reservations & Catering Booking URL: https://www.hilton.com/en/attend-my-event/nabba-98th-annual-conference/ Group Code: 938 Rates: \$149.00 Hotel Contact: Aaron Blake, Conference/Events Manager Email: aaron.blake@atriumhospitality.com Phone: 304-720-5564
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Contact Name	Company		
Address	City	State	Zip code
Phone	Fax	Mobile	
Email	Website		

Notes	Souvenir Program Ad Space	Qty	Rates	Purchase
Please provide clean, high contrast, high resolution art in JPG or PNG format and clear, legible copy. Email artwork to: nabba.mss@gmail.com by August 1, 2025.	Half-Page			
	Single Full-page			
	Double Full-page (left side/right side layout)			
	Inside BACK Cover			
	Inside FRONT Cover			
	Outside Back Cover			
	Centerfold (left side/right side on center fold)			

Vendor Tables: Skirted, 6' tables available Sep 14-15, 2025 @\$150 per day			
Total purchase			

Sponsorship Opportunities & Packages					
* Menu options:	Sponsor select w/Hotel	NABBA select	Contact Maura at 904-268-5351 to arrange sponsorship.		
Morning Beverage Break	Sep 14	Sep 15	Sep 16	\$ 750	½ page Ad; website logo; 1-day vendor table; table card
Afternoon Snack Break	Sep 14	Sep 15	Sep 16	\$1000	½ page Ad; website logo; vendor table; table card
Luncheon (Est 70)*	Sep 14	Sep 15	N/A	tbd	Full-page Ad; website logo; vendor table; speaking time
Meet & Greet Social Sponsor (Est 50)	Sep 14	N/A	N/A	\$1500	Full-page Ad; website logo; vendor table; speaking time
Meet & Greet Social Co-Sponsor (Est 50)	Sep 14	N/A	N/A	\$ 750	½ page Ad; website logo; vendor table; table card

Silent Auction Donation Opportunity	
Donate gift certificates or items to raise funds for the NABBA.	Contact Renee Patton at 864-590-1709

Describe certificate or item:	Minimum value:

Market Your Products or Services by Providing Items for Distribution (check all that apply)			
Fundraising Raffle Items	Door Prizes/ Q & A Prizes	Bag Swag (100 ct)	Printed Materials (100 ct)

Description:

Payment Information	Check One:	<input type="checkbox"/> check	<input type="checkbox"/> credit card (processing fees apply)
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Credit Card by phone: Email completed form by **July 15, 2025** to nabba.mss@gmail.com; call 904-268-5351 to arrange payment.

Check: Mail completed form with check by **July 15, 2025** to NABBA c/o 9252 San Jose Blvd, #3703, Jacksonville, FL 32257

Shipments: Send items to arrive at hotel between 9/11-9/13 to minimize storage fees. Label boxes: Attn - NABBA + your name

Invoices provided upon email request to nabba.mss@gmail.com.